

# 2025 LABOR MARKET SUMMARY

WORKFORCE SUPPLY, DEMAND, AND OPPORTUNITIES

LIVINGSTON COUNTY | MAY, 2026



## Region Snapshot

**195,833**  
Total Population

**99,314** Total Employment      **17,176** Total Job Postings

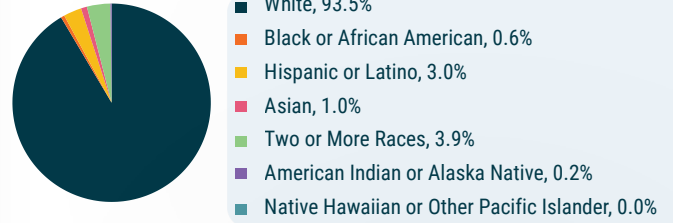
**102,834**  
In the labor force (50.7% participation)

**3.4%**  
Unemployment rate

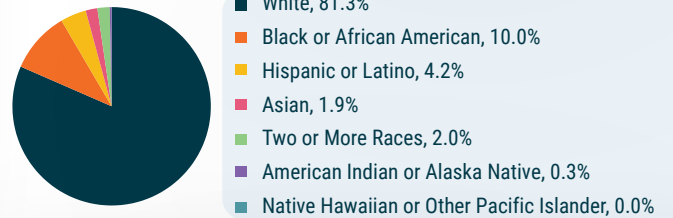
Data reflect 2024 values unless otherwise specified

## Race Demographics

### Population Race Demographics

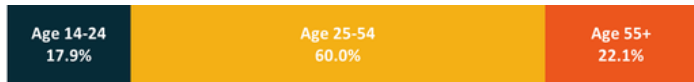


### Workforce Race & Ethnicity Demographics



## Age and Gender Demographics

### Workforce Age and Gender



**49.8% Female**

**50.2% Male**

### Population Age and Gender



**49.6% Female**

**50.4% Male**

## Technical and Soft Skills, Certifications

### In-Demand Education Level



- High School or GED: 26.1%
- Associate degree: 6.4%
- Bachelor's degree: 12.4%
- Master's degree: 4.6%

### Technical Skills

1. Lifting Ability
2. Merchandising
3. Nursing
4. Food Safety And Sanitation
5. Housekeeping

### Common Skills

1. Communication
2. Customer Service
3. Sales
4. Management
5. Operations

### Certifications

1. Valid Driver's License
2. Registered Nurse (RN)
3. Basic Life Support (BLS) Certification
4. Cardiopulmonary Resuscitation (CPR) Certification
5. Licensed Practical Nurse (LPN)

### Top Posting Employers

- Trinity Health
- Kroger
- Meijer
- Express Employment Professionals
- Soliant Health

### Top Posting Cities: Posting

- Brighton: 8,736
- Howell: 5,313
- Hartland: 1,006
- Fowlerville: 883
- Pinckney: 772

## Key Occupation Groups: Workforce & Demand Signals

### Business and Finance

**7,735 workers**  
10.0% increase from 2021  
Postings: 1,366  
Openings: 844

### Customer Service

**18,524 workers**  
5.7% increase from 2021  
Postings: 5,236  
Openings: 3,444

### Health Care

**6,247 workers**  
6.5% increase from 2021  
Postings: 3,851  
Openings: 930

### Skilled Trades

**4,511 workers**  
0.8% increase from 2021  
Postings: 940  
Openings: 612

### Information Technology

**1,500 workers**  
12.1% increase from 2021  
Postings: 149  
Openings: 127

### How to Use This Snapshot

- Align training and credential investments to employer demand.
- Support recruitment, retention, and upskilling strategies
- Inform economic development and site selection decisions.

### Source

Lightcast (2026), Census (2024)  
Presented by the Workforce Intelligence Network  
May 2026

**WINintelligence.org**